

# Safe Sport Introduction, Use of Policy & Resources

HOSR is committed to improving the development and safety of athletes and participants involved in rowing.

As a member organization, HOSR is in alignment with USRowing as the national governing body of rowing under the U.S. Olympic and Paralympic Committee (“USOPC”). HOSR is grateful to USRowing and the USOPC for their contributions to the Safe Sport initiative and dedication to promoting safe training environments in sport. The Safe Sport Policy Manual is based on the template provided by USRowing in complete support of the governing body’s policies and best practices.

Member safety and well-being are priorities for USRowing, and education is critical to prevent the harm that misconduct causes our members. In partnership with the U.S. Center for SafeSport, USRowing provides training on how to identify and prevent the various forms of misconduct. Effective January 1, 2022, all participants 18 years of age or older are now required to take SafeSport training on an annual basis. As a member organization of the U.S. Olympic & Paralympic Committee (USOPC), USRowing, its employees, contractors, volunteers, officials, board members, committee members and other designees, members and organizational members (collectively, "Participants") are required to comply with the U.S. Center for SafeSport Code of the U.S. Olympic and Paralympic Movement.

All forms of misconduct (Bullying • Harassment • Hazing • Emotional Misconduct • Physical Misconduct • Sexual Misconduct, including Child Sexual Abuse) are intolerable and in direct conflict with the values of HOSR. In the event that one observes inappropriate behaviors (i.e. policy violations), suspected physical or sexual abuse, or misconduct, it is the personal responsibility of each individual to immediately report their observations to a regatta director or board member. Where possible and appropriate, everyone should be prepared to respond immediately to inappropriate or harmful behavior, potential risk situations and potential boundary violations by redirecting inappropriate behaviors to promote positive behaviors, confront inappropriate or harmful behaviors, and report behaviors when necessary. Policy violations, misconduct and physical and sexual abuse must be reported consistent with the Reporting Policy. HOSR does not investigate suspicions or allegations of child physical or sexual abuse or attempt to evaluate the credibility or validity of such allegations as a condition for reporting to appropriate law enforcement authorities and the U.S. Center for SafeSport.

## Safe Sport Training

! Adult Participants serving in a volunteer capacity and are not athletes, who will not have regular contact with or authority over Minor Athletes, *are encouraged* to take the Center’s brief Volunteer Course (or SafeSport Trained Core) before engaging or interacting with any Minor Athlete(s). !

### Access 30-minute Abuse Prevention for Adult Athlete Training (*Recommended for Volunteers*)

\*This training is for those solely participating as athletes all other participants see training instructions below\* 18 and older athletes can access the training by logging into your individual profile on <https://membership.usrowing.org> with your member number and password. Click the SafeSport button in the menu bar on the left hand side. Suggested courses should appear automatically. Athletes will click on the course titled "Abuse Prevention for Adult Athletes" The thumbnail is green with a woman boxing. The course is estimated to take 30 minutes to complete.

### **Support Staff Membership (Applies to Volunteers)**

*If you do not have a USRowing membership and are associated solely in a support staff role, USRowing now offers a free limited membership for staff, administrators, board members, volunteers, and other non-athlete/non-coach participants associated with USRowing member organizations. You can sign up for this free limited membership [here](#).*

**Access 90 Minute Core NGB1 Training or Refresher Course (Required for Coaches/Staff/ Adult Participants who have regular contact with any amateur athlete(s) who is a minor)**

You can access this training by logging into your individual profile on <https://membership.usrowing.org> with your member number and password. Click the SafeSport button in the menu bar on the left hand side. This course takes an estimated ninety minutes to complete. If you have already taken the 90 min Core training in previous years, you are likely due for a 30 minute Refresher Course; Refresher 1, Refresher 2, or Refresher 3.

Please note, Abuse Prevention for Adult Athletes Training or Core NGB1/Refreshers are the only courses required and accepted by USRowing; any other course listed in the catalog is provided by the U.S. Center for SafeSport for your benefit.

### **Reporting**

All reports of **Sexual Misconduct must be reported directly to the Center for Safe Sport** at [www.uscenterforsafesport.org](http://www.uscenterforsafesport.org) or (720)-531-0340. No statutes of limitation apply to reports of incidents of Sexual Misconduct. All such reports received by HOSR or USRowing will be forwarded to the Center. Reporting such conduct to the Center does not satisfy an Adult Participant's obligation to report to law enforcement or other appropriate authorities consistent with federal law.

Individuals may **report non-sexual misconduct, including violations of the Minor Athletes Abuse Prevention Policies**, to HOSR or USRowing by completing an Incident Report Form. Reports can be submitted to Jennifer Wesson, Executive Director, HOSR, [jenwesson@hosr.org](mailto:jenwesson@hosr.org). Incidents may also be reported to USRowing ([https://usrowing.org/sports/2018/4/13/18827\\_132107104230772015.aspx](https://usrowing.org/sports/2018/4/13/18827_132107104230772015.aspx)) if the issue remains unresolved.

Required information on this form will include: • The name(s) of the Claimant(s) • The type of misconduct alleged • The name(s) of the individual(s) alleged to have committed the misconduct • The approximate date(s) and location(s) where the misconduct was committed 31 4820-0726-7042.2 • The names of other individuals who might have information regarding the alleged misconduct • A summary statement of the reasons to believe that misconduct has occurred.

### **Frequently Asked Questions**

Frequently asked questions can be found here: [USRowing Safe Sport Policy 2022 FAQ](#)