

## Volunteer Code of Conduct

By volunteering for the Head of the Schuylkill Regatta, your primary responsibility to the Head of The Schuylkill Regatta, your fellow volunteers, and participants is to support and adhere to the following guidelines for conduct.

As a Volunteer, you are expected to:

1. Compose yourself in a professional and respectful manner towards all people attending the regatta. Demonstrate a friendly, welcoming, responsible representative of the Head of the Schuylkill Regatta.
2. Remain unbiased towards clubs in the presence of regatta competitors and other volunteers.
3. Treat attendees fairly, regardless of gender, ethnicity, race, disability, gender identity, sexual orientation, age, faith, religion, political belief, or economic status.
4. Refrain from the use of profane, insulting, or otherwise harassing language and any other behaviors that could be deemed offensive in the presence of regatta attendees.
5. Abstain from the use of drugs, alcohol, and tobacco products before or during your shift.
6. Report any regatta-related incidents to your assigned volunteer Captain.
7. Abide by the instructions and guidelines given to you by volunteer Captain, Regatta Directors, and/or local authorities.
8. Report any incident to the HOSR Volunteer Coordinators or Regatta Directors that might be contrary to these Volunteer Standards of Conduct.

**Any volunteer who violates this Code of Conduct may lose the opportunity to volunteer for the Head of The Schuylkill Regatta.**

In addition, you give full consent to the release of any and all photographs, digital recordings, videotapes, and/or film taken at the regatta in which you, the volunteer, appear. Should you decline consent, kindly give notice via email to [volunteers@hosr.org](mailto:volunteers@hosr.org).